

# California Department of Veterans Affairs



*"HONORING CALIFORNIA'S VETERANS"*

**Classification:** **Supervising Nurse III (Director of Nursing) (\$7431 - \$9033)**  
Permanent, Full-Time

**Location:** Veterans Home of California-Barstow  
Barstow, CA

**Who Should Apply:** Current State employees within this classification or those who are eligible on a certification list, transfers, or reinstatement. **SROA PROVISIONS APPLY.**

**Duties and Responsibilities:** *Under direct supervision from the Administrator:*

- Responsible for directing the Nursing Department to maintain quality standards of care in accordance with current Federal, State, and CDVA standards, guidelines and regulations.
- Participates in the decision- making structure of facility representing nursing and other assigned disciplines.
- Recommend appropriate numbers of nursing personnel and levels of expertise needed to meet the needs of the facility.
- Participate in planning and budgeting for nursing services.
- Ensures that Licensing surveys are conducted in an effective manner and is accountable for conformance to regulatory agency standards.
- In collaboration with all nurse managers, sets objectives that reflect contribution to the overall facility objectives on an annual basis.

**Desirable Qualifications:**

- Knowledge of professional nursing principles and techniques.
- Knowledge of State and Federal regulations that apply to long-term healthcare facilities.
- Budgeting for nursing service within a large healthcare institution.
- Knowledge of techniques of effective supervision.
- Strong ability to develop and maintain cooperative working relationships.
- Communication and public relation skills.
- Ability to speak and write effectively.

**How to Apply:** Candidates should submit a State Application (STD. 678) and résumé to:

Department of Veterans Affairs  
Veterans Home of California, Barstow  
100 East Veterans Parkway  
Barstow, CA 92311  
**Attn: Human Resources**

**Inquiries:**  
Voice: (760) 252-6283

**Final Filing Date:** **Until Filled**

AN EQUAL OPPORTUNITY EMPLOYER - EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. PER MILITARY AND VETERANS CODE, SECTION 80, WHENEVER POSSIBLE, PREFERENCE SHALL BE GIVEN TO VETERANS FOR EMPLOYMENT IN THE DEPARTMENT OF VETERANS AFFAIRS. IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS. APPLICATIONS WILL BE SCREENED AND ONLY THE MOST QUALIFIED WILL BE INTERVIEWED.

RELEASED: 4.03.09